

Date: 11.01.2019

To whom it may concern,

Ms. Marjorie LaFrance has worked from March 2017 to August 2018 in Middleton International School, Upper Bukit Timah branch, in Singapore. Ms. LaFrance was the Grade 4/5 class teacher from March to December 2017 and the Grade 5/6 teacher from January to August 2018. She has held the role and responsibilities of a primary homeroom teacher. Her class has included many nationalities and mixed- ability levels including learners with English as a second Language.

In my role as her direct supervisor and the Principal of the school, I have found Ms. LaFrance to be a hard working teacher with students' best interests at heart. Ms. LaFrance is a capable teacher with a good sense of planning. Her classroom encourages inquiry-based learning. Under her able and disciplined guidance, students made good progress, in all areas of the curriculum.

Ms. LaFrance was a principled employee. She demonstrated a strong sense of ethics as well as a strong alignment with the school's values and pedagogical beliefs. Ms. LaFrance showed commitment as well as growth in her role as she developed her understanding of the International Primary Curriculum (IPC) and Singapore Maths curriculum. She was an active participant in planning systems across the new school and enjoyed leading staff in constructivist learning during staff meetings.

Ms. LaFrance was a very cooperative team member involved in extra-curricular activities. Her strength lies in respectful interactions with students and giving them the agency to be responsible for their own learning.

She was regular and punctual at school and a willing volunteer for extra after-school events. With her sense of commitment and willingness to 'go the extra mile' Ms LaFrance has the ability to succeed in any endeavour she undertakes. I would like to wish her all the best in her future.

If you wish, you may contact me at +65-66361155 anytime between 9:00 a.m. - 4:00 p.m. (Singapore time) or on my email address [atima.joshi@middleton.edu.sg](mailto:atima.joshi@middleton.edu.sg) for further information.



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